Internal and External Job Posting

POSITION: Registered Early Childhood Educator

TYPE OF EMPLOYMENT: Permanent, Part-Time (Unionized)

RESPONSIBLE TO: Childcare Supervisor Batawa Site

Our Mission

Connecting and empowering our military community.

Our Vision

Where our military community feels welcome and supported.

General Position Overview

As part of the new expansion of services to better meet the needs of military families, the Registered Early Childhood Educator will work in collaboration with the Team Lead to deliver quality childcare to military-connected families in accordance with all Ministry guidelines. This role will require a thorough understanding of the unique and demanding lifestyle experienced by military and veteran families and how these challenges affect child development and parenting.

Hours of Work: Hours of work are part-time, up to 30 hours per week and the hours of work are structured based on the needs of the program and may include evening and weekend work as required.

Salary Range: $20.41-$23.03 plus federal and provincial wage enhancements

Start Date: September 14, 2026

Qualifications

The Registered Early Childhood Educator will:

- Have successfully completed a diploma or degree program approved by the College of Early Childhood Educators or equivalent in a related field,
- Be registered and in good standing with the College of Early Childhood Educators,
- Have a minimum of two (2) years' experience with children under the age of 12, including those with exceptional needs,
- Have experience developing and implementing new programs and initiatives,
- Have knowledge of Ontario's Pedagogy for the Early Years, "How Does Learning Happen?" •

Establish and maintain positive communications and interactions with families,

- Demonstrate outstanding interpersonal skills, and a high level of compassion and empathy, •

Possess a team mentality with the ability to work collaboratively within a team,

- Have excellent written and verbal communication skills in English, written and verbal fluency in French would be considered an asset,
- Be proficient in various computer applications and can adapt to new applications as they become available, •

Hold a valid Standard First Aid/CPR Certificate; Food Handler's Certificate would be considered an asset, •
Provide a clear Vulnerable Sector Check and Criminal Reference Check.

If interested and qualified, please submit your resume to Krista Phillips at Krista.p@trentonmfrc.ca no later than September 9, 2026, cc: Corinna Horsley, Alicia MacInnis Posted: September 2, 2026