



Trenton Military Family Resource Centre (MFRC) Internal and External Job Posting

POSITION:	Registered Early Childhood Educator (<i>Before & After Program</i>)
LOCATION:	Trenton MFRC – Site #1
TYPE OF EMPLOYMENT:	1.0 FTE, Unionized
RESPONSIBLE TO:	Childcare Site Supervisor

Our Mission:

Connecting and empowering our military community.

Our Vision:

Where our military community feels welcome and supported.

General:

To have or gain a thorough understanding of the unique and demanding lifestyle experienced by the military family and how these challenges can affect child development and parenting. This position requires someone enthusiastic, creative, motivated, and dedicated to performing all licensed childcare activities following the CCEYA while promoting healthy child development and supporting positive child/adult interactions.

Hours of Work:

This is a full-time position at thirty-seven (37.5) hours per week, and the hours of work are structured based on the needs of the program as required.

Start Date: April 1st, 2026 (for existing vacancy)

Salary Range: \$20.41 - \$23.03. You will also receive a School-Age split shift incentive of \$300 per year. This amount is paid in three instalments of \$100 each, issued in January, June, and September.

Qualifications and Competencies:

- Have successfully completed a diploma or degree program approved by the College of Early Childhood Educators or equivalent in a related field.
- Be registered and in good standing with the College of Early Childhood Educators.
- Have a minimum of two (2) years' experience providing direct quality care for children under the age of 12.
- Current Vulnerable Sector Check, valid First Aid/CPR Level C certificate, and up-to-date Immunization record.
- Have knowledge of Ontario's Pedagogy for the Early Years, "How Does Learning Happen?"
- Have a strong working knowledge of CCEYA and licensing requirements.
- Have experience developing and implementing new programs and initiatives.
- Can establish and maintain positive relationships with families, colleagues, and community partners.
- Demonstrate strong interpersonal, communication, and decision-making skills, with a high level of compassion and empathy.
- Have excellent written and verbal communication skills in English, written and verbal fluency in French would be considered an asset.

If interested and qualified, please submit your resume to Peter Spragge at peter.s@trentonmfr.ca.

cc: Rabia Stobbart, Corinna Horsley, Alicia MacInnis

Posted: March 18, 2026
