



Trenton Military Family Resource Centre (MFRC) **Internal and External Job Posting**

POSITION: Enhanced Support Worker Batawa Site

TYPE OF EMPLOYMENT: Contract Employee (non-unionized)

RESPONSIBLE TO: Specialized Childcare Services Supervisor/ Site Supervisor

Our Mission

Connecting and empowering our military community.

Our Vision

Where our military community feels welcome and supported.

General

Enhanced Support Workers, as part of a team, will provide support towards the successful inclusion of children with exceptionalities in the childcare and MFRC Program setting. This position is scheduled based on the needs of the children that require support and therefore will require flexibility.

Hours of Work: Schedule dependent on the needs of the program.

Start Date: September 2, 2025

Qualifications and Competencies

Enhanced Support Workers will:

- Work in collaboration with Trenton MFRC Program Staff, Childcare colleagues and the Specialized Childcare Services Supervisor to ensure the provision of quality care and to support the individualized needs for children with exceptionalities participating in Trenton MFRC programming,
- Ensure that care is delivered according to the policies and standards set out by the Trenton MFRC and the Child Care and Early Years Act,
- Interact directly with the children, providing quality care and creative programming,
- Establish and maintain positive communications and interactions with families,
- Assist in the ongoing implementation of a child-centred program,
- Ensure all children in the program are guided and nurtured in a positive manner, according to their individual development level, through all aspects of physical, emotional, cognitive and social skills/needs,
- Facilitate children's care routines (diapering, cleaning, escorts, etc.) in a positive manner,
- Ensure all specific room and program requirements are fulfilled according to policies and procedures (cleaning, bulletin boards, etc.),
- Engage in interactions with parents, staff, and children in a professional and non-judgemental manner:
- Maintain confidentiality of information related to the centre, children, families, and employees.

if interested and qualified, please submit your resume to Krista Phillips @ krista.p@trentonmfr.ca no later than September 2, 2025
Posted: August 13, 2025